



Social and Environmental Policy

Serena

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Our purpose is to transform society through clean, affordable, and simple energy!

We seek leadership and innovation in the electricity sector with sustainable operations. We integrate the social and environmental dimensions into Omega's business strategy, ensuring the principles of our Sustainability Policy are followed during environmental management activities and in our relationship with stakeholders. We have established our commitment to the Social and Environmental matters detailed in this Policy according to three of our main Sustainable Development Goals (SDGs), SDG 4 – Quality Education, SDG 7 – Affordable and Clean Energy, and SDG 13 – Climate Action. The concepts provided for in our Code of Conduct and the rules set out in the Anti-Corruption Policy, as well as the commitments established in the Sustainability Policy, support the guidelines established in our Social and Environmental Policy.

1.Objective

Reinforce the commitment to the Company's socio-environmental responsibility, establishing specific environmental and social guidelines that support our actions to fulfill our purpose and the commitments outlined in our Sustainability Policy.

2.Target audience

This Policy applies to the Omega team, as well as its investors, partners, customers, service providers, and suppliers.

3.Guidelines

We believe that simple and innovative solutions can transform people's lives, society, and the electricity sector. For this reason, we implement agile and

creative processes to solve problems and make bigger dreams come true. We establish transparent and ethical relationships focused on the social development of the communities surrounding our assets and ongoing projects, as well as on improving our socio-environmental management. As a result, we promote environmental preservation actions, and we transform people's lives through private social investment.

With this in mind, we have established guidelines for our actions, programs, projects, investments, and due diligence processes.

3.1 Environmental Guidelines

- I. Transform the Brazilian electricity sector by generating 100% renewable energy;
- II. Actively act to limit global warming by reducing Scope 1 emissions from our operations and projects, in addition to neutralizing Scope 2;
- III. Ensure that all assets and projects under development by Omega operate in compliance with the current environmental legislation, and are integrated with the natural environment, such as fauna, flora, and water resources, avoiding or mitigating any form of pollution;
- IV. Identify and manage, through the Environmental Management System, environmental aspects and impacts in all our projects;
- V. Seek continuous improvement in the environmental performance of Omega's projects so that we achieve eco-efficiency excellence, ensuring the sustainable use of natural and energy resources associated with our operation; and
- VI. Make sure that biodiversity conservation and ecosystem preservation are the pillars of our actions, observing not only national standards but also international ones, where applicable.

3.2 Social Guidelines

- I. Invest, as a priority, in social projects focused on Education and Income Generation that offer simple solutions to local problems. We believe in these fronts to promote socio-economic development and the autonomy of the regions in which we operate;
- II. Make sure social actions and programs rely on the cultural, environmental, and socioeconomic knowledge of each context, and on the identification of opportunities to transform the reality of our neighbors through social investment;
- III. Be good neighbors is the principle that guides our actions and projects;

- IV. Provide permanent and appropriate channels to communicate with and serve our stakeholders;
- V. Respect traditional communities and ensure the well-being of people, experiences, and shared spaces; and
- VI. Determine contractual requirements and agreements with our suppliers, agencies, and environmental authorities, as well as the commitments we voluntarily make with third parties to fight and eliminate child and slave labor.

4. Socio-environmental management structure

To put into practice the guidelines of the Social and Environmental Policy and promote alignment with Omega's sustainability strategy, we have two teams that are fully dedicated to Social and Environmental Management, closely interacting with the Sustainability & ESG.

The Social Management team is responsible for:

- Formulating, together with the managers of the assets and business units, and executing the appropriate private social investment strategy for each region to generate tangible and concrete results;
- Measuring the positive impact generated by the developed initiatives;
- Carrying out socio-economic diagnoses to get to know our neighbors and the places that we are now part of; and
- Creating, managing, and maintaining communication channels with communities; supporting the institutional relationship with local public representatives, analyzing and mitigating social risks in a preventive manner, and promoting the sustainable development of the communities neighboring our plants and projects under development.

The Environmental Team is responsible for:

- Executing, implementing, and managing the Environmental Management System, seeking the continuous improvement of processes and increasing the environmental efficiency of the company's projects;
- Analyzing risks and opportunities to comply with legal requirements and other environmental requirements;

- Providing solutions to potential environmental problems, ensuring that the company complies with the law and avoids harmful environmental practices;
- Quantifying and managing Greenhouse Gas (GHG) emissions; and
- Setting goals to decarbonize the company's activities and monitor them in the future.